



**Food and Agriculture Organization  
of the United Nations**

## **CALL FOR EXPRESSIONS OF INTEREST**

Contract duration: 160 days WAE (NTE: 31 December 2017)

Vacancy No. IRC3176

Deadline for Applications: 22-February-2016

Duty Station: Ankara, Turkey

### **Tasks and responsibilities:**

#### **Purpose of the assignment**

GCP/TUR/063/EC- "Agricultural Implications for Ecosystem Based Adaptation (EBA) to Climate Change in Steppe Ecosystems" project aims at increasing the resilience of the societies and steppe ecosystems to the impacts of climate change. The national capacity and awareness to prepare for medium and long-term climate change ecosystem based adaptation plans focusing primarily on Anatolian steppe ecosystem will be increased through the project.

Chief Technical Advisor (CTA) will provide a strategic vision and leadership to the project staff for the successful implementation of activities. He/she is expected to maintain that all activities are carried out with success and in line with the proposed budget. He/she will also contribute to project implementation by providing critical input, technical support and decisive planning for project activities together with all-embracing coordination of the project.

#### **Key Functions**

##### Project management:

- Provide advice to plan the activities of the programme and monitor progress in achieving results at the output, outcome and impact levels;
- Develop an effective monitoring and evaluation systems for regular reporting to national stakeholders and development partners;
- Provide advice and direction on strategic and policy issues and ensure gender sensitive activities are integrated in the programme plan and implementation strategy;
- Continuously review the project status and provide strategic and policy advice to the Project Management Unit on required follow up and/or corrective action;
- Create professional development opportunities, oversee the work of project staff and ensure quality and timeliness of delivery.

##### Technical guidance and oversight:

- Provide technical advice in developing baseline indicators for project monitoring and evaluation;
- Ensure a proportional approach, cohesion and coordination between different components of the project;
- Address obstacles and challenges identified in the project implementation;
- Supervise and guide the project manager and other experts in managing delivery of the project;
- Ensure the integration of cross-cutting issues, such as gender and human rights into rule of law project design, monitoring and evaluation;
- Ensure good coordination and collaboration with beneficiaries and other key stakeholders.

##### Policy advice and technical support to government and other partners on sector reform:

- Provide strategic policy advice to government counterparts, donors and other partners on issues related to the ecosystem based adaptation (EBA);
- As required, represent the project in national/international fora/discussions on EBA;
- Provide substantive inputs for the preparation of Government and FAO policy notes, statements, etc., for important events (e.g. donor coordination meeting, forums, international conferences, etc.);
- Ensure knowledge management to build the capacity and knowledge of national counterparts;
- Promote the identification and synthesis of best practices and lessons learned from the project for organizational sharing and learning as well as external information;
- Create a culture of knowledge sharing and learning in the project;
- Identify and assist in recruitment of relevant expertise needed for delivery of project objectives;

- Support capacity and knowledge building of national counterparts through on- the job training, knowledge sharing workshops, publications and organization of study tours;
- Support capacity-building of national counterparts.

Expected Outputs:	Required Completion Date:
- A detailed plan the activities of the programme is prepared, along with a clear mechanism to monitor progress in achieving results at the output, outcome and impact levels	- One month after EOD
- Identify and assist in recruitment of relevant expertise needed	- Within 3 months of assignment
- Progress reports	- Six-Monthly Progress Reports
- Proceedings of workshops and training activities	- One week by completion of the mission
- Back-to-office reports	
- End of assignment and Project Terminal Report	- One month before project closure

## Candidates should meet the following requirements:

### Minimum Requirements

- Advanced University degree in an environmental or agricultural or natural sciences field and/or relevant degree and/or advanced degree(s),
- A minimum of fifteen years of relevant experience in policy development/implementation, project and programme management is required, of which at least 5 years should have been in an international environment,
- Experience in climate change implications, especially CC adaption and resilience building, and EU climate policies,
- Experience in agro-ecology and ecosystem management would be an asset,
- Knowledge EU Project Cycle and procurement rules would be an asset,
- Experience in natural resources management will be an asset,
- Experience in EU and UN procedures will be an asset,
- Working knowledge of English (C level),
- Intermediate level of Turkish (B level) would be an asset.

### Selection criteria

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

### How to apply

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/iemployment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)